



The IPTM...

SPOTLIGHT

...an electronic newsletter.

Across the nation & around the world...IPTM is the leader in law enforcement training!

Free Training for Your Agency

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With continued weakness in the economy, law enforcement agencies across the country are looking for more ways to cut costs in order to survive on much smaller budgets. And as the calls for service don't necessarily shrink in response, agencies are being forced to do even more with the smallest budgets in decades.

Unfortunately, training is sometimes hit the hardest. Even though training is one of the most important functions within a department, it is not immune from the budget axe. But how do you keep this vital program running with no money?

This is where IPTM can help. We can bring any of our professional training courses right to your department or local training center. And as a course host, you can get **free training**. It's an easy way to save both training and travel costs while maintaining the same quality and standards that you have come to expect from IPTM.

Here's how it works. You host the class and aggressively network the course with area agencies. IPTM will supply you with materials to help spread the word and also list the course on the IPTM website and in other advertisements, as available. Then, for most courses, you receive four free seats for every 10 fully paid attendees as the course host. For 20 paid attendees, you would receive eight free seats. It's that simple.

IPTM will provide:

- Highly qualified instructors who are experts in their given specialties
- Student materials and supplies
- Technical assistance in the preparation and evaluation of each course
- A certificate of completion for each student that completes the course along with any other qualifying credit

As course host, for every 10 paid attendees, you receive four free seats in most courses. With 20 paid attendees, you receive eight free seats. It's that simple.

Your agency need only provide:

- A classroom capable of seating the attendees, or a lab if the course is forensic in nature
- Audio and visual equipment for the instructors
- Assistance with any special logistical needs for practical exercises, depending upon the course
- Aggressive promotion to area agencies and through law enforcement groups

When you calculate the travel costs, per diem and registration fees, we can train a whole team of officers locally for the same amount that it would cost you to send just a few officers to an out-of-state location. And now, with these host incentives, your training could even be **free**.

We are planning our 2012 schedule now. For more information, call our on-site training coordinator at 904-620-4786.



Agencies, academies, and military bases throughout the country are taking advantage of IPTM's on-site training program.



IPTM Founder Receives FPCA Wall of Honor Award

We are proud to announce that Russell Arend, IPTM's first Director, recently received the Florida Police Chiefs Association (FPCA) *Wall of Honor Award* for his lifetime contributions to law enforcement and the FPCA. The award was given at the FPCA annual conference on June 28 in Orlando, Florida.



Russ Arend (above, with his wife, Peggy), was awarded the Florida Police Chiefs Association Wall of Honor Award for his lifetime contributions to law enforcement and the FPCA.

The award centered upon Russ's distinguished career in law enforcement that began at the age of 21 as an officer with the St. Louis Police Department. From there, he took a position with the Northwestern University Traffic Institute, rising to national prominence as a respected figure in the fields of traffic safety and police training.

In 1980, Russ moved to Florida and founded the Institute of Police Traffic Management, which was later changed to the Institute of Police Technology and Management at the University of North Florida in Jacksonville. And until his retirement in 2002, Russ continued to build a world-class training institution and a variety of national model programs.

Nowadays, Russ is enjoying his retirement with his wife Peggy on their land in rural north Florida. His constant drive is now focused on his favorite hobby: beagling. Russ has raised more than 200 champion beagles and has been inducted into the Beagle Hall of Fame. He is currently the president of the American Brace Beagling Association.

Congratulations Russ!

FBI Releases Its First Mobile App

The FBI recently released its first application for mobile devices called [FBI Child ID](#). The app is designed to help parents quickly and accurately provide critical information to law enforcement in the event that their child goes missing.

The app allows parents to store information about each of their kids directly on their phone. Along with the ability to take and maintain photos directly within the app, there are fields for the child's name, nicknames, address, date of birth, ethnicity, and other "identifying characteristics." The app also includes links for information about child safety and the collection of DNA samples and fingerprints.

Once the information is input, it sits on the mobile device and is ready to email directly to authorities. Law enforcement will have to supply users with the email address in which to send the data.

According to the FBI, "no information about you or your child will be collected or stored by the FBI or iTunes." For a variety of reasons, including immigration issues, this is important information to reassure reluctant parents.

Currently, the free app is available from iTunes for the iPhone, iPod Touch, and iPad devices. A version for other mobile devices will be released in the future. A device with a camera is required in order for the app to take a photo of the child.



Liability and Field Training - Know Your Exposure

by Alaric Fox, Esq.
IPTM Adjunct Instructor

Field Training Officers volunteer (or, on occasion, are volun-told) to assist in training programs for a variety of personal and professional reasons. Some may enjoy the teaching component. Some may feel a desire to give something back. And some might be motivated by financial incentives. But regardless of motivation, good or bad, every F.T.O. should be aware that in taking on this responsibility, they are exposing themselves to some degree of potential civil liability. But why is this the case?

The courts have wrestled with the concept of when it is appropriate to hold field training officers liable for perceived inadequacies in their training programs, with older standards that have focused on concepts of “single act incidents,” to the more modern day approaches of “deliberate indifference to the need for training.” Courts also consider questions as to whether “it was a plainly obvious consequence of the challenged conduct (i.e., a poor hiring decision, or inadequate training program) that a constitutional deprivation would occur.”

In *Board of the County Commissioners of Bryan County v. Brown*, 520 U.S. 397 (1997), the Court reiterated that an inadequate training claim could form the basis for federal civil rights act liability, referencing “programs intended to apply over time to multiple employees.” In explaining the logic of this position, the Court emphasized that the “existence of a program makes proof of fault and causation at least possible in an inadequate training case. If a program does not prevent constitutional violations, municipal decision makers may eventually be put on notice that a new program is called for. Their continued adherence to an approach that they know or should know has failed to prevent tortuous conduct by employees may establish the conscious disregard for the consequences of their action – the deliberate indifference – necessary to trigger municipal liability.”

However, *Brown* is just one of many cases that can impact the F.T.O. and department training programs. To learn more about the intricacies of these relevant cases, and their real world impact on the operational needs of the training program, IPTM offers a three-day course entitled ***F.T.O. Civil Liability Issues***. The class examines the general theories of training liability, immunity issues, personal exposure considerations, the need for proper training documentation, supervisory liability considerations, options to improve and enhance the agency training

program, and the labor and employment law considerations that arise when the trainee morphs roles and becomes the plaintiff.

At a time when departments are forced to make hard decisions in order to cut costs, *Brown*, and cases like it, should be factored into the potential impact of those decisions. Ultimately, a vibrant, robust, training program pays for itself over and over again, not only in terms of dollars saved through litigation, but also in intangibles such as higher employee retention rates, increased job satisfaction, and perhaps most importantly, a broadened agency professionalism. In sum, agency decision makers are urged to remember, especially during fiscally challenging times when training dollars might otherwise be directed elsewhere: Every organization pays for a training program, whether it has one or not.

F.T.O. Civil Liability Issues

Upcoming Courses

September 28 – 30, 2011
Franklin, Tennessee

Nov. 30 – Dec. 2, 2011
Jacksonville, Florida

June 18 – 20, 2012
Jacksonville, Florida

August 6 – 8, 2012
Baton Rouge, Louisiana

[Click here to register online.](#)



Alaric “Rick” Fox is both an attorney and a veteran law enforcement officer with more than 25 years of service in local, state, and federal law enforcement positions. He also worked in private practice specializing in public sector labor law and employment issues. He is currently the Commanding Officer of the Connecticut State Police

Bureau of Professional Standards and Compliance, and previously, the Commanding Officer of the Connecticut State Police Training Academy and teaches in the areas of Training Liability, Criminal Procedure, Search and Seizure, Criminal Justice, and Labor and Employment Law for various organizations.

New Courses

At IPTM, we continually update our course offerings in order to stay on the cutting edge of law enforcement training. Listed below are the new courses being offered as early as September 2011.

Police Suicide Awareness: Train-the-Trainer

September 13 - 15, 2011; Jacksonville, Florida

The single most lethal aspect of police work is suicide. Some estimates show that the suicide rate for law enforcement officers is two to three times that of the general public. And three times as many officers kill themselves compared to those killed by criminals in the line of duty. This information-packed course will give you a comprehensive understanding of the police suicide problem and enable you to establish appropriate training programs within your agency. It will be instructed by Mr. Robert Douglas, the Executive Director of the National Police Suicide Foundation, Inc.

Investigative Statement Analysis

September 26 - 28, 2011; Jacksonville, Florida

September 17 - 19, 2012; Jacksonville, Florida

During this course, you will learn how to conduct a structured and systematic analysis of written or spoken words in order to distinguish between truthfulness and deception. Using this powerful technique, you will be able to gain valuable insight into a person's motivations which will provide you with both psychological and tactical advantages during the interviewing process.

Cognitive Interviewing

March 12 - 14, 2012; Jacksonville, Florida

This course focuses specifically on the cognitive interviewing technique that can be used to extract reliable information from victims and witnesses. This highly effective 5-step method has been proven to enhance the memory of individuals. We will teach you this memory retrieval process while assisting you in developing rapport with an interviewee in order to elicit the most accurate information possible for your investigation.

Fiscal Management in Challenging Times

October 1 - 5, 2012; Jacksonville, Florida

This course centers upon the fiscal challenges being faced by law enforcement agencies across the nation. We will show you how to cut your budget by prioritizing service requirements and proactively managing the budget process from development through execution. We will also discuss alternative funding sources and other ways to supplement your resources allowing your agency to do more with less.

Advanced Sexual Assault Crime Scene Processing

November 28 - 30, 2012; Jacksonville, Florida

This specialized course focuses specifically on the collection of physical evidence located on the victim, the offender, and at the scene of a sexual assault. You will learn the proper methods for locating, protecting, documenting, and collecting the evidence either on your own or in conjunction with medical staff or other professionals.



For more information or to register for these, or any other IPTM course, please [click here.](#)

Technology Focus: Improved Shooting Accuracy with Grip Stippling

While some people enjoy a natural ability to hit their mark, many of us struggle to shoot a firearm accurately and consistently. For these average shooters, it takes a good deal of training and practice to maintain sufficient handgun proficiency. And oftentimes, that practice comes just before the next range qualification date.

Once again, technology to the rescue, this time through an application called “stippling.”

So what is stippling? It is a heat treatment process where varying degrees of texture are applied to the plastic/polymer grips of firearms. Unlike various sleeves that fit over the grip, this treatment is applied directly to the gun’s polymer and increases the grip surface by as much as 500%.

According to the distributor, this process will dramatically enhance your ability to hold on to the weapon. But more importantly, it will provide a consistent, steady grip – a key to accurate shooting. The stippling also includes finger recognition pads that enable less experienced shooters to achieve a proper grip more quickly. The bottom line is faster, more accurate shooting for both novice and expert shooters.

Stippling can be applied to all generations of Glock firearms. It can also be applied to rifles, shotguns, and any other weapon with polymer grips.

For more information, visit:
www.weaponenhancementsolutions.com



Stippling is the heat treatment process where various degrees of texture are applied to both the plastic/polymer grips and the finger recognition pads of firearms.

Upcoming Events

Mark Your Calendar!

We have confirmed the dates for our 2012 conferences. Mark your calendars now and check our website often as information will be updated as it becomes available.

Special Problems in Traffic Crash Reconstruction

April 30 - May 4, 2012
Jacksonville, Florida

Symposium on Alcohol and Drug Impaired Driving Enforcement

July 9 - 11, 2012
St. Pete Beach, Florida

Upcoming Conferences

We will be vendors at the following conferences during 2011 and invite you to stop by the IPTM booth.

Governors Highway Safety Association

September 25 - 28, 2011
Cincinnati, Ohio

International Association of Chiefs of Police Annual Conference

October 22 - 25, 2011
Chicago, Illinois
Booth #2414